

## **Record of Decisions**

### **Annual Pay Policy including Gender Pay Gap Report**

#### **Decision Taker**

Cabinet on 23 February 2023.

#### **Decision**

That Council be recommended that:

1. the Torbay Council Annual Pay Policy Statement 2023/24 as set out in Appendix 1 to the submitted report be approved for publication; and
2. the Employers Pensions Discretions set out in Appendix 2 to the submitted report be approved for publication.

#### **Reason for the Decision**

To meet the statutory requirements to review these reports and policies.

#### **Implementation**

The recommendations of the Cabinet will be considered at the Council meeting on 7 March 2023.

#### **Information**

The submitted report set out the Council's Annual Pay Policy Statement, as required under Section 38 (1) of the Localism Act 2011. It was noted that the pay policy statement drew together the Council's overarching policies on pay and conditions and would be published on the Council's Website. The report also set out the annual review of pensions discretions as required by the Local Government Pension Scheme Regulations.

At the meeting Councillor Carter proposed and Councillor Cowell seconded a motion that was agreed unanimously by the Cabinet, as set out above.

#### **Alternative Options considered and rejected at the time of the decision**

None.

#### **Is this a Key Decision?**

Yes

#### **Does the call-in procedure apply?**

No

**Declarations of interest** (including details of any relevant dispensations issued by the Standards Committee)

None.

**Published**

28 February 2023

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Leader of Torbay Council on behalf of the Cabinet